

BOARD OF EDUCATION NEWS & NOTES

AUGUST 2021

ITEMS APPROVED:

Personnel Committee Items:

- Employment/Changes/Retirements/Resignations:
 - April Sherk, resigned newly hired Personal Care Assistant, effective June 22, 2021
 - Bradley Entrekin, resigned Middle School Principal, effective on or about 60 days from date of resignation letter (June 24, 2021)
 - Cody Sechrist, resigned 2nd shift Custodian, effective July 8, 2021
 - David Rhoads, resigned 1st shift Head Custodian, effective July 9, 2021
 - Ashley Deibler, resigned High School Learning Support teacher, effective on or about 60 days from date of resignation letter (July 21, 2021)
 - Robert Gantz, resigned 1st grade teacher, effective on or about 60 days from date of resignation letter (July 22, 2021)
 - Hannah Kercher, resigned full-time Specialized Paraprofessional, effective July 23, 2021
 - Melynda Cochran, resigned full-time Paraprofessional, effective July 31, 2021
 - Dr. Colleen Hovanec, hired as Interim Middle School Assistant Principal, effective August 3, 2021 with an end date TBD
 - Mindy Rohrer, administrative transfer from 2nd shift Custodian to 1st shift Head Custodian, effective and retroactive to July 1, 2021
 - Arthur Bixler, Jr., new hire 2nd shift Custodian, effective and retroactive to July 19, 2021
 - Joshua Monk, new hire HVAC technician, effective and retroactive to July 20, 2021
 - Erica Fisher, change in status from part-time Paraprofessional to full-time Paraprofessional (7.5/hrs. day), effective the start of the 2021-2022 school year
 - Michelle Hitz, change in status from full-time Paraprofessional to full-time Specialized Paraprofessional, effective the start of the 2021-2022 school year
 - Jamie McLain, change in status from full-time Personal Care Assistant to full-time Paraprofessional, effective the start of the 2021-2022 school year
 - Sherry Brown, change in status from full-time Paraprofessional to full-time Specialized Paraprofessional, effective the start of the 2021-2022 school year
 - Danielle Ebersole, change in status from full-time Paraprofessional to full-time Specialized Paraprofessional, effective the start of the 2021-2022 school year
 - Billie-Jean Martin, change in status from part-time Specialized Paraprofessional to full-time Specialized Paraprofessional (7.5/hrs. day), effective the start of the 2021-2022 school year
 - Lindsay Layser, change in status from full-time Paraprofessional to full-time ELCO Ready Paraprofessional, effective the start of the 2021-2022 school year
 - Tracey Fisher, change in status from full-time Paraprofessional to full-time ELCO Ready Paraprofessional, effective the start of the 2021-2022 school year
 - Kelly Roof, new hire full-time Paraprofessional (7.5 hrs/day), effective on or about August 16, 2021
 - Korissa Nauman, new hire part-time Specialized Paraprofessional (5.75 hrs/day), effective on or about August 16, 2021
 - William Lengner, new hire full-time Paraprofessional (7.5 hrs/day), effective on or about August 16, 2021

- Heather Gomez, new hire part-time Paraprofessional (5.75 hrs/day), effective on or about August 16, 2021
- Tami Bennethum, new hire full-time Specialized Paraprofessional (7.5 hrs/day), effective on or about August 16, 2021
- Mary Gassert, new hire full-time Paraprofessional (7.5 hrs/day), effective on or about August 16, 2021
- Kelly Smith, new hire School Social Worker, on a "Temporary Professional Contract", effective the 2021-2022 school year
- Krystal Boxer, new hire High School Math teacher, on a "Professional Contract", effective the 2021-2022 school year
- Elissa McCallum, new hire Middle School Math teacher, on a "Professional Contract", effective the 2021-2022 school year
- McKenna Kolovani, change in status from current substitute teacher to permanent Kindergarten teacher on a "Temporary Professional Contract", effective the 2021-2022 school year
- Sara Bentz, new hire 3rd grade long-term substitute teacher on a "Letter of Temporary Employment" for the 2021-2022 school year
- Amy Keller, resigned Middle School Language Arts teacher, effective on or about 60 days from date of resignation letter (August 10, 2021)
- Ashley Stauffer, resigned full-time Paraprofessional, effective August 13, 2021
- Natasha Field, new hire full-time Personal Care Assistant (6.75 hrs/day), effective on or about August 18, 2021
- Jennifer Lopez, new hire full-time 1st shift Head Custodian, effective on or about August 18, 2021
- Shannon Graham, new hire High School Family and Consumer Sciences teacher on a "Temporary Professional Contract", effective the 2021-2022 school year
- Jason Deane, new hire Middle School Principal on a "Professional Educational Administrator Contract", effective the 2021-2022 school year
- W. Scott Breeden, new hire High School Assistant Principal on a "Professional Educational Administrator Contract", effective the 2021-2022 school year

Wage Adjustments/Revised Job Descriptions/Act 93 Positions:

- Brittany Ehrhart, 1st shift Head Custodian wage adjustment for the 2021-2022 school year, effective and retroactive to July 1, 2021
- Barbara Risser, 1st shift Head Custodian wage adjustment for the 2021-2022 school year, effective and retroactive to July 1, 2021

ELCO+ Program:

- Extension of the Summer 2021 ELCO+ program at the secondary level for an additional week
- Additional stipend to Tara Lutz, ELCO+ Program Coordinator, for additional duties, facilitation and responsibilities of the program

Volunteers (new and/or renewals):

- Lisa Liskey
- Abigail Snee

Trip/Travel Request:

- Kelsey Thorley, Head Varsity Field Hockey Coach, assistant coaches (3), and sixteen (16) student athletes,, to travel and attend the Mid-Atlantic Field Hockey Camp, July 22-25, 2021, in Lewes, DE, retroactive to July 22-25, 2021
- Charles Gerberich and Holly Hartman Cross Country Coaches, and student athletes to travel and participate in pre-season training and team building, August 16-18, 2021 at Camp Kirchenwald, Colebrook, PA
- Jon Bickel Yearbook Advisor, and 4 student yearbook staff members, to travel and attend Walsworth Elite Weekend, September 10-14, 2021 in Orlando, FL
- Megan Hanichak, Accounting Supervisor to travel and attend the ASBO International Annual Conference to be held October 13-16, 2021 in Milwaukee, WI

Department Chairs, Grade level and Team Leaders for the 2021-2022 school year:

Department/Grade Level	Department Chair
Art	Taryn Showalter
Business Education	Amy Weddle
Family Consumer Science	Elizabeth Phillips

Health, Physical Education	Todd Gaffney
Language Arts	Amanda Templeton
Language Arts – Middle Level Curriculum Liaison	Michelle Whitmoyer
Library	Wendy Kerst
Mathematics	Michael Simmons
Music	David Fair
Reading	Michelle Longenecker
Science	Lynn Aponick
Science – Middle Level Curriculum Liaison	Angela Bicher
Social Studies	Martha Good
Technology Education	Ken Miller
World Language	Jennifer Martin
K-12 Counselor Dept. Chair	Lisa Fulton
5 th Grade Dept. Chair	Lindsey Hibshman
4 th Grade Dept. Chair	Andrew Risser
3 rd Grade Dept. Chair	Jamie Cascarino
	Team Leader
2 nd Grade Team Leader	Kim Eshleman
2 nd Grade Team Leader	Rebecca Kleinfelter
1 st Grade Team Leader	TBD
1 st Grade Team Leader	Kristi Hummer
K Team Leader	Ruthanne Gray
K Team Leader	Michelle Zurick
Special Ed 9-12 Grade Team Leader	Tara Clauss
Special Ed 6-8 Grade Team Leader	Jenny Wolgemuth
Special Ed 3-5 Grade Team Leader	Christine Bogner
Special Ed K-2 Grade Team Leader	Tiffany Yeiser

o Mentors for the 2021-2022 school year:

New Teacher	Mentor
Robyn Wentzel (FZ, Autistic Support)	Tiffany Yeiser
Melanie Haas (MS, Autistic Support)	Toni Mehaffey
Sara Griffith (JK, Learning Support)	Ashley Titler
Julie Smeltzer (IS, Learning Support)	Christine Bogner
Samantha Roy (MS, Learning Support)	Jenny Wolgemuth
Pamela Rittle (HS, Learning Support), continuation from	Tara Clauss
2020-21	
Jessica Henline (Behavior Specialist/School Psychologist	Robin Anne Kimmey
for Specialized Programs)	
Kelly Smith, School Social Worker	Lisa Fulton
Elissa McCallum, MS Math	Scott Laicha
Krystal Boxer, HS Math	Joshua Glant
Shannon Graham, HS Family & Consumer Sciences	Taryn Showalter

o ELCO Virtual Academy Elementary Teachers for the 2021-2022 school year:

Shanon Martin	Gretchen Miller
Beth Faehling	Corinne Shaak
Kristi Reichard	

o ELCO Virtual Academy Secondary Teachers for the 2021-2022 school year:

John Bickel	Brad Conners	Paul Dissinger	Todd Dresch
David Fair	Greg Fields	Charles Gerberich	Joshua Glant
Martha Good	Holly Hartman	Amy Hicks	Katie Kokan
Janice Koontz	Jennifer Martin	Chad Miller	Sean Miller
Ashli Shay	Michael Simmons	Hannah Ainge	Wes Soto
Victoria Taylor	Danielle Seldomridge	Taryn Showalter	Zachary Stuart
James Thomas	Sara Velazquez	Amy Weddle	Michelle Whitmoyer
Elizabeth Phillips	Emily Ziegler	Rebecca Zimmerman	Lucas Sandoe
Lynn Aponick	Wes Harpold		

o Extra-Curricular positions for the 2021-2022 school year:

Stipend Position	2021-2022 Advisor
Senior Class Advisor	Jonathan Bickel
Junior Class Advisor	Lisa Fulton
Sophomore Class Advisor	Elizabeth Phillips
Freshman Class Advisor	TBD

Envirothon Advisor	Lynn Aponick
FBLA Advisor	Amy Weddle
FFA Co-Advisors	Lucas Sandoe and Christopher Davis
National Honor Society Advisor	Lynn Aponick
Quiz Bowl Advisor	Paul Dissinger
Student Council Advisor	David Fair
Yearbook Advisor	Jonathan Bickel
Yearbook Photographer	Jonathan Bickel
HS Cafeteria Monitors	John Carley Bradley Conners Martha Good Michael Lucky Kenneth Miller Taryn Showalter (2 nd semester) Jennifer Martin (1 st semester)
eSports Advisor	Michael O'Neill
Fall Play Director	Michael O'Neill
Assistant Fall Play Director	David Fair
Show Choir Director	Melodie Fair
Show Choir Choreographer	Theresa Fidler
Jazz Band Director	David Fair
Fitness Center Monitor	Adam Zurick

Homebound Teachers for the 2021-2022 school year:

o Homebound Teachers for the 2021-2022 school year:	
Jennifer Lutz	Michele Angstadt
Rebekah Shanaman	Corinne Shaak
Thomas Eberly	Beth Faehling
Gretchen Miller	Megan Worley
Pamela Rittle	Jamie Hicks
Jennifer Behney-Kramer	Ann Kauffman
Kendra Heck	Faith Thunberg
Jennifer Detter	Emily Weiler
Stacy Dieffenbach	Barbara Tyree
Ashley Weiler	Stephen George
James DeBiasi	Paula Gartside
Sandra Gideon	Shawn Gerhardt-Kreiser
Deborah Davis	Cheryl Wallace

Fall 2021 Coaches:

Boys' Soccer

Head Varsity Coach
Varsity Asst. Coaches

Junior High Coaches

Junior High Coaches

Volunteer Coach

Football

Head Varsity Coach
Sean Miller
Brian Marquette
Zachary Swanger
Lyn Schaeffer
John Mentzer
Chad Miller

Volunteer

ELCO Substitute added for the 2021-2022 school year:

Jennifer Axarlis – Paraprofessional

Curriculum Committee Items:

- o Attendance Officers for the ELCO School District for the 2021-2022 school year:
 - Tam Hower, Steven Lin, Michael Gerhart, Barbara Davis
 - Jennifer Haas, Daniel Gonzalez
- One-year contract with Newslea, September 28, 2021 to September 27, 2022

Tom Eberly

Policy Committee Items:

- o 1st & 2nd Readings of the following revised and/or new board policies:
 - Policy 800.1 Electronic Signatures/Records (news)
 - Policy 805 Emergency Preparedness and Response (revised, w/attachment)
 - Policy 805.2 School Security Personnel (revised)
 - Policy 810.3 School Vehicle Drivers (revised)
 - Policy 146.1 Trauma-Informed Approach (revised)
 - Policy 218.1 Weapons (revised)
 - Policy 218.2 Terroristic Threats (revised)
 - Policy 236.1 Threat Assessment (new)
 - Policy 247 Hazing (revised)
 - Policy 249 Bullying/Cyberbullying (revised)
 - Policy 252 Dating Violence (revised)

General Services Committee Items:

- Proposal from Ames Janitorial Service for supplemental janitorial services retroactive to July 1, 2021
- One-year contract with Dude Solutions for the period of July 1, 2021 through June 30, 2022
- Approved the 2021-2022 Health and Safety Plan
- Transportation contract with Ephrata Mennonite School for the 2021-2022 school year, effective August 25, 2021 to May 26, 2022
- Bus stops for the 2021-2022 school year, noting they are subject to change
- Bus drivers for the 2021-2022 school year, noting these individuals are employed directly by Brightbill Transportation Co.
- Authorized the Business Manager to solicit bids for supplies and equipment for the 2021-2022 school year, and to purchase from state contract or cooperative purchasing programs when it is advantageous for the District to do so.
- Agreement with IU13 to participate in the 2021-2022 Safety and Security Cohort

• Finance Committee Items:

- Five-year agreement with Don Johnson, Inc., beginning on or about August 3, 2021, for a Coalition subscription
- o Payment of bills for June 2021 and July 2021
- Proposal from Tritt-Schell Consulting Services to seek and apply for Federal Emergency Connectivity Funds (ECF)
- Independent agreement with Kapp Advertising Services, Inc., beginning the start of the 2021-2022 school year

Additional Board Action:

- President Communications:
 - Dissolved the Curriculum Ad Hoc Committee
- New Business:
 - Curriculum Committee to format a resolution on transparency of Critical Race Theory for board approval at the next School Board meeting in September.

UPCOMING DATES

Tuesday, August 24, 2021 – In-service for All Staff K-12
Wednesday, August 25, 2021 – Opening Day for All Staff K-12
Monday, August 30, 2021 – First Day for Students K-12
Wednesday, September 1, 2021 at 6:00pm – Technology Committee Meeting
Friday, September 3 – 6, 2021 – School is CLOSED for Labor Day
Tuesday, September 7, 2021 – Committee-of-the-Whole Board of Education Meeting
Thursday, September 16, 2021 at 6:00pm – Personnel Committee Meeting

Next Board of Education Meeting Tuesday, September 7, 2021